

Using the Payroll Accounting Adjustment Tool (PAAT)

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1 Entering and Approving a Payroll Accounting Adjustment

In this chapter, you will learn:

- How to create a payroll accounting adjustment in ConnectCarolina.
- About the PAAT approval process.
- How to approve, recycle, and cancel an adjustment.

Entering and Approving a Payroll Accounting Adjustment

Overview

You use the Payroll Accounting Adjustment Tool (PAAT) to retroactively move a person's salary in a certain pay period to different funding sources. You may need to adjust funding sources for a variety of reasons, such as:

- A person's expended effort (via effort reporting) is different than the salary paid from a project.
- Salary and fringe benefit expenses placed in suspense accounts need to be moved to the proper accounts.

PAAT lets you adjust funding sources for past pay periods and for all earnings codes except clinical pay and bonuses. If you need to change an employee's salary sources for the current or for a future pay period, use the Funding Swap ePAR found on the ePAR Home Page.

Three Levels of Access

If you had access to the short term retro tool you have what is called basic access to PAAT to change the distribution of funds on an employee's salary. With basic access you can move the earnings for an employee to different funding sources, and the deductions and taxes automatically follow. If you need the flexibility to change funding sources for deductions and taxes separately from earnings, you need what is called advanced access. A few employees need to be able to edit retro funding adjustments originated and submitted by others, which means they need super user access. Super users are central office level employees.

Approvals

After a PAAT transaction is submitted, there are several paths through the approval process:

For UNC-Chapel Hill:

- 1. If the adjustment changes a State fund (increases or decreases), the adjustment must be approved by the Level 1 budget for that funding department before it routes to the Level 2 budget approver. Level 2 budget approval is also required in this scenario.
- 2. If the adjustment changes a non-State fund (increases or decreases), the adjustment is approved by either the Level 1 approver **or** Level 2 budget approver. As soon as one of those levels approves, the adjustment skips the other level and routes to Level 3 Budget Office/OSR.

- 3. If the adjustment changes an OSR chartfield string (increases or decreases) **more than 90 days** from the pay end date of the paycheck (based on the date the retro was submitted by the originator), Level 3 approval by OSR is required. If an OSR chartfield string changes (increases or decreases) less than 90 days from the pay end date of the paycheck (based on the date the adjustment was submitted by the originator), Level 3 approval by OSR is required. If an OSR chartfield string changes (increases or decreases) less than 90 days from the pay end date of the paycheck (based on the date the adjustment was submitted by the originator), Level 3 approval by OSR is not required.
- 4. Level 3 Budget Office approval is required for every adjustment that generates a change to a non-OSR chartfield string, even if a project ID exists on the non-OSR chartfield string (cost share).

For UNC-General Administration:

- 1. All GA adjustments route to one departmental level approval, dept 105500, regardless of the fund type or funding department you use. Approvers in this department satisfy all Level 1 and Level 2 approvers for GA.
- 2. All GA adjustments route to Level 3 (there is no distinction between Budget Office and OSR for GA).

As the funding source adjustments are entered in the system, all of the approver's worklists are updated throughout the day. An email is also sent to the approvers each night to notify them they have a PAAT form to approve. Most approvers cannot change requests. If changes are needed they recycle the request so that the originator can make the corrections and resubmit the form. Only a few super users can edit PAAT forms created by others.

Justifications Required for OSR Chartfield Strings

An explanation for the transaction is required when you use a chartfield with a Project ID number. The options on the justification list mirror those on the retired short term retro tool. When you select specific explanations, the system asks you to identify the role of the employee the change is being made for. Both questions must be filled in before you can submit the form.

Tips

- You can't start an adjustment for a pay period if another adjustment has been initiated but not completed on that same pay period. The pay periods in an incomplete PAAT transaction show a status of In Progress, Submitted, etc. and cannot be used again until the first transaction is approved or canceled.
- If an adjustment has been completed, you can perform another adjustment on top of it.

- You can't increase or decrease a person's total funding using this tool. The funding change has to net to zero before the system lets you submit the adjustment.
- There is no limit to the lines of funding a person can have.
- You can change multiple pay periods for an employee in one adjustment.
- If you have any issues completing an adjustment, contact the Help Desk.

Related Reference

• For guidance on making salary re-distributions on contracts and grants (project numbers beginning with 3, 4, or 5), see <u>https://research.unc.edu/offices/sponsored-research/resources/connectcarolina/</u>

Menu Paths

Main Menu > HR/Payroll Menu > Payroll Acct Adj. Tool (PAAT) > Enter PAAT Transaction

or

HR/Payroll > HR WorkCenter > Funding Sources > Enter PAAT Transaction

Steps - Entering a Retroactive Funding Swap

Follow these steps:

1. Choose a menu option:

Main Menu > HR/Payroll Menu > Payroll Acct Adj. Tool (PAAT) > Enter PAAT Transaction

or

HR/Payroll > HR WorkCenter > Funding Sources > Enter PAAT Transaction

2. Complete as many fields as necessary to find the employee you are looking for. The employee's PID is a unique identifier, and quickly narrows the search.

In this field:	Do the following:
Department	Enter the home department number for the employee.
Empl ID	Enter the employee's PID.
Empl Record	Enter the employee's job record or employee record.

In this field:	Do the following:
First Name	Enter the first name of the employee you want to find.
Last Name	Enter the last name of the employee you want to find.

3. Click the **Search** button.

Department	begins with 🚽	800180 Q Department of Engineering
Empl ID	= 🗸	Q
Empl Record	=	
First Name	begins with 🚽	
Last Name	begins with 👻	
		Search Clear

Result: The system displays a list of employees, up to 99 rows, for you to choose from. Click the View All link to display a complete list.

4. Click the PID in the **Empl ID** column of the employee you are looking for from the Search Results list.

	Departmer Empl Empl Reco First Nan Last Nan	ID = • rd = • ne begins with •	800180 Q	Depar	tment of En	igineering	
			Test	Search		Clear Personaliz	e Find View All 👘 🎬 First 🕻
	Empl ID	Name	Empl Record	Position Nbr	Pay Group	Department	Department Description
17		Penny	0	0	SPE	800180	Department of Engineering
18		John	1	1	EPN	800180	Department of Engineering
19		Pamela	0)	EPT	800180	Department of Engineering
20	712345678	Amanda	0)	EPT	-800180	Department of Engineering

Result: The system displays the first few pay periods on the **Pay Periods** page for that employee.

5. Enter dates in the **Date From** and **Date To** fields to narrow the list of pay periods to a specific range.

Note: Click the View All link to see the complete list of pay periods.

						Perso	nalize Find	View All 💷 🔠	First 🗾 1-5 d	of 12 🕨 L
		Pay Group	Off Cycle ?	Empl ID	Empl Record	Department	Status	Last Updated By	Pay Period End Date	Retro #
1		EPT			0	800180			10/31/2014	
2		EPT			0	800180			11/30/2014	
3		EPT			0	800180			12/31/2014	
4		EPT			0	800180			01/31/2015	
5		EPT			0	800180			02/28/2015	
✓	Se ro Ty		Deselect All							

6. Mark the checkboxes to select the pay periods you want to change.

Notes:

- If a pay period is marked **In Progress** (or any other type of status) in the Status column, you can't select it. A pay period is marked as In Progress as soon as it is opened in PAAT, even if you don't save.
- If a pay period is marked **Pending GL** in the Status column, you won't be able to select it until the original distribution of the paycheck has been sent to the General Ledger.
- You won't be able to see pay periods in which an employee was on disability.
- If you selected multiple pay periods, each one displays separately on the Earnings page.
- 7. Click the **OK** button.

						Pe	rsonalize Find	View All 💷	📕 🛛 🖬 First 🗾 1-4	4 of 4 膨
		Pay Group	Off Cycle ?	Empl ID	Empl Record	Department	Status	Last Updated By		Retro #
1		EPT		712345678	0	800180	In Progress	Cynthia	06/30/2015	667
2	7	EPT		712345678	0	800180			07/31/2015	
3		EPT		712345678	0	800180			08/31/2015	
4		EPT		712345678	0	800180	Pending GL		09/30/2015	
/	Se	lect All 🗆	Deselect All							
etr	o Ti	ype								

Result: The system displays the Earnings page for the pay periods you chose.

8. Click the **View All** link to see all the rows of funding for a person if they have more that fifteen funding sources.

ansaction I	d 668	*Status In P	rogress 🚽	Created By	y Cynthia	Maintrain	on 09/29/2015	Type Earn	(Ded/Taxes follo	w)	Provisi	ion
Empl ID Empl Class	0 712345678 5 EPA	8 Amanda Trai	inwell		Empl Reco	ord 0						
Select Pay	Period									Find	irst 🔳	1 0
Company UNC	Pay Group EPT	Pay Period En 07/31/2015	d Off Cycle N	Page Nbr 110	Line Nbr 4	Sep Check N	Ibr Check Nbr 1234567	Сору	Empl Class EF to Pay Period	PA Student / Tea	ching Fel	llov
							Person	alize Find	View All 🖓 🔠	First 📧 1	of 1 🕨	La
Basic Mo	de Expa	anded Mode										
	Earn Code	Combo Code	Combo Co	ode Descriptio	n	Override Account	Funding End Date	Old Earnings	Adjustment Amount	New Earnings		
1 💬	REG	000202576	21101-130	01-511170-80	0180	511170		2375.00		2375.0	0 🛨 🖻	1
									Total Old /	Amount	2375	.0
										tal New Amount	2375	.0
									Dif	ference	0	0.00

Result: A transaction ID is generated for this form even if you didn't click the **Save** button.

Important! No other adjustment can be submitted for the same pay periods selected before this form is executed or canceled in the system.

9. In the **Adjustment Amount** field, type the amount you want to adjust the charged balance.

Notes:

- The minus sign before the amount signifies that you are removing funds from the current source.
- When you move the amount to other sources, the system calculates and moves the associated taxes and deductions automatically.
- 10. Click on the Add a row to create a new row of funding.

Earnings	Notes	Messages	Workflow								
Transaction I			In Progress 🚽	Created By	-		on 09/29/2015	Type Earn (D	ed/Taxes follow)		Provisional B
Empl II	0 71234567 s EPA	o Amanda	Trainweil	E	mpl Reco	ord U		Add a ro			
Select Pay	Period							Dutto		Find	First 🗹 1 of 1
Company UNC	Pay Group EPT	Pay Period 07/31/20	-	Page Nbr 110	Line Nbr 4	Sep Check N	br Check Nbr 1234567		mpl Class EPA Pay Period	Student / Te	aching Fellow
							Persona	lize Find Vie	w All 💷 🔠	First	1-2 of 2 🕨 Las
Basic Mo	de Expa	anded Mode								. ``	
	Earn Code	Combo Code	Combo	Code Descriptio	on	Override Account	Funding End Date	Old Earnings	Adjustment Amount	New Earnings	
1 💬	REG	000202576	21101-13	3001-511170-8	00180	511170		2375.00	-1000.00	13	75.00 🛨 🖃 🖉
2 💬	REG Q	000216913	Q 27110-14	4101-511170-8	00180	511170	2		1000.00		0.00 🛨 💻 🔻
									Total Old Am	ount	2375.00
										New	1375.00
									Diffe	rence	1000.00
Save	🔍 Return t	to Search	Notify								

- 11. Click on the **Expanded Mode** tab to see the complete chartfield.
- 12. In the new row, complete the following fields on the **Expanded Mode** tab for the new funding source.

In this field:	Do the following:
Earn Code	Enter the earnings code for the new source of funding. It needs to match the earnings code on the row of funding you are adjusting. Certain earn codes, such as VAC, SCK, HOL roll up to REG.
Combo Code	Enter the combo code and the system fills in the individual chartfields.

In this field:	Do the following:
Override Account	When necessary, enter a different account number that specifically supports the earnings code. This account number is used during payroll distribution.
Fund	Enter the fund number.
Source	Enter the source number.
Account	Enter the account number.
Dept CF	Enter the department number.
PC Bus Unit	Enter the business unit, if applicable.
Project ID	Enter the project ID, if applicable.
Activity	Enter the number 1 for sponsored projects only.
Program	Enter the program code, if applicable.
Cost Code 1	Enter the first cost code number, if applicable.
Cost Code 2	Enter the second cost code number, if applicable.
Cost Code 3	Enter the third cost code number, if applicable.
Funding End Date	The funding end date assigned to the chartfield string displays.
Old Earnings	The existing dollar amount of funding on each chartfield displays.
Adjustment Amount	Type the dollar amount of the adjustment you are making to the funding source.
	Note: Deductions and taxes automatically adjust when the transaction is executed in PAAT.
New Earnings	PAAT shows the new dollar amount that will be applied to the funding source you specified.

Earnings M Transaction Id Empl Empl Cla		es Workflow *Status In Amanda Trainwell	Progress 👻	Create	ed By Cynth Em	ia Maintra pl Record		on	09/29/2015	Туре	Earn (D
Select Pay Pe	riod										
Company UNC	Pay Group EPT	Pay Period End 07/31/2015	Off Cycle N	Page Nbr 110	Line Nbr	Sep 4	Check Nbr	Check 12345			Сору
Basic Mode	Expanded Mo	de									
Earn	Code Combo Co	ode Combo Code I	Description	Override Account	Fund	Source	Account	De	pt CF	PC Bus Unit	Project
1 💬 REG	00020257	8 21101-13001-	511170-800180	511170	21101	13001	511170	.800	180		
2 🗭 REG	00021691	3 Q 27110-14101-	5 11170 -800180	511170 🔍	2711(Q	14101	Q 511170	Q 800	180 🔍	Q	
	Earning codes are the same.										-
🔛 Save 🔍	Return to Search	h F Notify									

Note: The screen continues below.

(Ded/Taxes follo	w)	Provisio	onal Budge	t Check							
			Find	Firs	t 📧 1 of	1 🗈 Last					
Empl Class y to Pay Period	to Pay Period										
							Personalize	Find View All	🔄 📔 🛛 First 🖥	🛙 1-2 of 2	🕑 Last
Project ID	Activity	Program	Cost Code 1	Cost Code 2	Cost Code 3	Funding End Dt	Old Earnings	Adjustment Amount	New Earnings		
	М	ICCOP					2375.00	-1000.00		1375.00	+ =
٩	Q 1	0000 🔍	٩	<u>a</u>	٩			1000.00		1000.00	+ -
		2375.00 2375.00									
Diffe	erence	0.00									

Result: The system shows the new amounts applied to each row of funding in the New Earnings column.

Important! The **Earnings Code** must be the same as the original source and the **Difference** must equal zero to proceed.

13. If you are adjusting the funding amount on a source that includes a **Project ID** number, click on the Dialogue bubble to add the required justification.

Note: Justifications are only required when adjusting funding on chartfield strings that include a **Project ID**. This includes cost sharing charges.

Basic Mod	Basic Mode Expanded Mode										
	Earn Code	Combo Code	Combo Code Description	Override Account	Funding End Date	Old Earnings	Adjustment Amount	New Earnings			
1 💬	REG	000202576	21101-13001-511170-800180	511170		2375.00	-1000.00	1375.00 🛨 듣			
2 🔎	REG Q	000216913 Q	27110-14101-511170-800180	511170 Q			1000.00	1000.00 🛨 🗖			

📏 Dialogue bubble

Result: The system directs you to a new page with the justification drop down menu. The Dialogue bubble turns red if you attempt to save without entering a justification when it is required.

14. Choose the Justification from the list using the drop down menu.

Justification	▼
	Adjusting payroll based on certified effort report
	Adjusting payroll based upon project budget
	Adjusting payroll based upon review of generated effort report
	Adjusting payroll given changes in effort devoted between/among activities
	Adjusting payroll on non-sponsored funding sources
	Collaborative project across departments: Was not aware of employee involvement on sponsored project
	Delay in sponsored project charged payroll to non-sponsored source
	Other: Requires explanation in Submission Notes on why the adjustment is needed
	Payroll applied to wrong year/budget period of the same sponsored award
	Payroll distribution is not accurate noted during reconciliation of project costs
	Removing payroll to non-sponsored source to clear cost overrun/deficit
	Removing payroll to non-sponsored source to satisfy cost share commitment
	Suspense: No-cost extension not in place in time to charge proper sponsored project
	Suspense: Payroll distribution schedule/plan not establishe
	Suspense: Project/budget end date (multi-year program) forced payroll to suspense
	Transposition/Keying Error
	Payroll distribution is not accurate noted during reconciliation of project costs Removing payroll to non-sponsored source to clear cost overrun/deficit Removing payroll to non-sponsored source to satisfy cost share commitment Suspense: No-cost extension not in place in time to charge proper sponsored project Suspense: Payroll distribution schedule/plan not establishe Suspense: Project/budget end date (multi-year program) forced payroll to suspense

15. Choose a Role from the list using the drop down menu when prompted.

Justification	Adjusting payroll given changes in effort devoted between/among activities
Role	۲
	Analysts/Biostatistic ian/Data Manager, Programmer
	Clinical Research Coordinator
	Co-PI or Co-Investigator
	Fellows/Trainees (not receiving stipends)
	Lab Personnel (Managers, Specialists, Technicians)
	Other/General Support (Program Support, Undergrad and Wage Students, Admin, Clerical, Accounting Mgr, Fiscal Tech,
	PI/Investigator
	Post-Doc/Graduate Student
	Research Associate/Assistants

16. Click the **OK** button.

Justification	Adjusting payroll given changes in effort devoted between/among activities	•	j
Role	Post-Doc/Graduate Student	•	
	OK		

Result: The system returns to the Earnings page.

17. Click the **Save** button.

Empl		0 71234567 s EPA Stud	79 Amanda Train lent / Teaching Fello		Empl Rec	ord 0						_	
Selec	t Pay	Period								1	Find F	irst 🗹	1
	pany NC	Pay Group EPT	p Pay Period End 07/31/2015		Nbr Line Nbr 10 4	Sep Check	Nbr	Check Nbr 1234567		mpl Class EPA S Pay Period	Student / Teac	hing F	elk
								Personal	ize Find Vie	w All 🖓 🔠	First 🗹 1-	2 of 2	Þ
Bas	sic Mo	de Exp	anded Mode										
		Earn Code	Combo Code	Combo Code Des	scription	Override Account		Funding End Date	Old Earnings	Adjustment Amount	New Earnings		
1	P	REG	000202578	21101-13001-511	170-800180	511170			2375.00	-1000.00	1375	.00 🛨	3 (
2	Ø	REG 🔍	000216913 Q	27110-14101-511	170-800180	511170	Q		[1000.00	1000	.00 🛨	3 (
										Total Old Amo Total I Amo		237 237	
										Differe			0.0

Result: The system performs several checks, including checking that the chartfields and combo codes are valid, that the adjustment balance equals zero, and that any required justifications are entered.

Important!

- If a chartfield is invalid, the system can not save your form until you correct the error. The chartfields need to be valid for the type of accounting adjustment and employee class on the form before the system can save the adjustment.
- If the system detects an error that is not related to the chartfield, it displays an error message directing you to the **Message tab** for more information.

Message
Errors were found. Please review on the Messages tab. (32500,12)
Errors were found. Please review on the Messages tab.
OK

18. If you selected multiple pay periods when starting your adjustment and you want to copy the funding changes you just made to a different pay period, click the **Copy to Pay Period** drop down menu to select the pay period you want to copy to.

		Multiple were sel	pay periods – ected F	ind First	🔳 1 of 1	2 🕨 Last
Select the pa	ay period	Er	mpl Class EPA S	tudent / Teachir	g Fellow	
you want to	make the	Copy to F	Pay Period	-	-	
copy to	п	alize Find View	v All 💷 2015-	09-30	f 2 🗈 L	ast
Override Account	Funding End Date	Old Earnings	Adjustment Amount	New Earnings		
511170		2375.00	-1000.00	1375.00	+ =	*
511170 Q			1000.00	1000.00	+ -	-

19. Click the **Yes** button to copy the dollar amounts and chartfields to the new pay period. If you want to copy just the chartfields, select **No**.

Copy Distribution to Pay Period 2015-09-30									
Do you want to copy the amount also?									
Yes	No	Cancel							

Result: The new funding changes and justifications are copied into the selected pay period.

Important! - Review each pay period. Additional rows of funding and different existing balances in each pay period may affect the net difference on each adjustment.

20. Click the **Provisional Budget Check** button to see if budget exists on the chartfields you are using on the PAAT form.

Note: This step is optional and does not prevent you from submitting the transaction, even if the transaction doesn't pass the budget check.



21. Click the **Notes** tab and enter your initials and additional comments supporting the funding change.

Note: Refer to <u>https://research.unc.edu/offices/sponsored-</u> research/resources/connectcarolina/ for the type of information required in this field.

Caution! Protect social security numbers, credit card information, and other sensitive data; be sure not to type them in the Your Comment, Description, or other free form text fields. Read the University's <u>Information Security policy</u> for more information.

22. On the Notes tab, click **Add Attachment** to upload supporting files from your computer.

Earnings Notes Messages Workflow	
Transaction Id 668 *Status In Progress - Created By Cynthia Mair	train on 09/29/2015 Type Earn (Ded/Taxes follow)
Empl ID 712345678 Amanda Trainwell Empl Record	0
Empl Class EPA Student / Teaching Fellow	
	Add New Note
Notes	
	Created 09/29/15 11:15:28AM b
Add Attachment	
Save 🔍 Return to Search 🔄 Notify	

23. Click the **Messages** tab to see any error messages.

Earnings	Notes	Messages	Workflow		
				Find View All	First 📧 1 of 1 🗵 Last
🔛 Save	🔍 Retu	Irn to Search	E Notify		

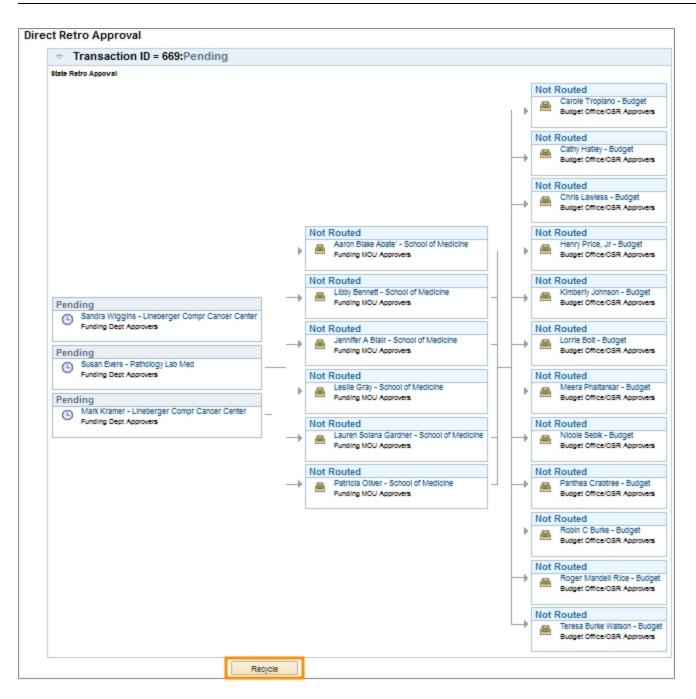
Result: The system displays error messages that may prevent you from submitting your funding source change.

- 24. Click the **Save** button again if you have used the **Copy to Pay Period** feature or added notes or attachments.
- 25. To submit the adjustment for approval:
 - Click the Workflow tab and click the Submit For Approval button
 - Change the status to Submit for Approval and click the **Save** button from the Earnings or Notes tabs on your form.

Earnings	Notes	Messages	Workflow	
L L	Submit F	or Approval		
🔛 Save	🔍 Retur	rn to Search	E Notify	

Result: Your adjustment is submitted into the approval process.

26. After submitting the adjustment for approval, click the Workflow tab to see the approval route.



Result: The approvers on each level are displayed in columns.

27. If you need to make a change or want to pull your adjustment out of the approval process, click the **Recycle** button on the Workflow tab.

Steps - Approving a PAAT Transaction

Follow these steps:

1. Click the link to PAAT transactions from the **Worklist** on your ConnectCarolina home page.



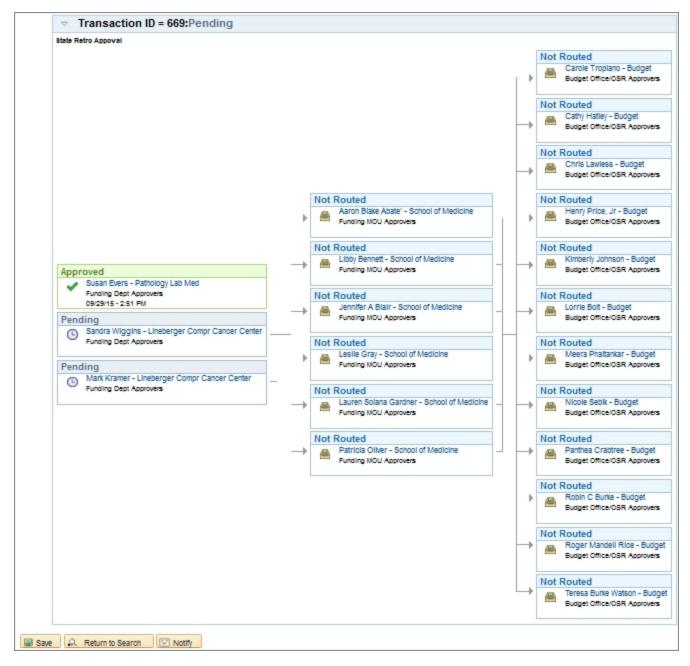
Result: The system displays your worklist, showing all transactions waiting for your approval.

2. Click the link to select the retro transaction you want to approve.

Detail View			Worklist Filters	HR: Approval Rou	rting 🚽 🔝 Feed 🔻
Worklist Items				P	ersonalize Find View All 💷 🛗
From	Date From	VVork Item	Worked By Activity	Priority	Link
Robin C Burke	09/16/2015	HR: Approval Routing		3-Low	NC DirectRetroApprovals, 1311, Direct Retro Workflow, 2015-08-0 N, 0, NC DR SEQUENCENO:50 RDC:RA,0,A
Carolyn Smith	09/16/2015	HR: Approval Routing		3-Low	NC DirectRetroApprovals, 1381, Direct Retro Workflow, 2015-08-0 N, 0, NC DR SEQUENCENO:5 RDC:RA,0,A
Saravana Puttar	09/29/2015	HR: Approval Routing		3-Low	NC DirectRetroApprovals, 1491, Direct Retro Workflow, 2015-08-0 N, 0, NC DR SEQUENCENO:60 RDC:RA,0,A
Cynthia Taylor	09/29/2015	HR: Approval Routing		3-Low	NC DirectRetroApprovals, 1501, Direct Retro Workflow, 2015-08-0 N, 0, NC DR SEQUENCENO:00 RDC:RA,0,A
Cynthia Taylor	09/29/2015	HR: Approval Routing		3-Low	NC DirectRetroApprovals, 1502, Direct Retro Workflow, 2015-08-0 N, 0, NC DR SEQUENCENO:00 RDC:RA,0,A

Result: The system displays the adjustment.

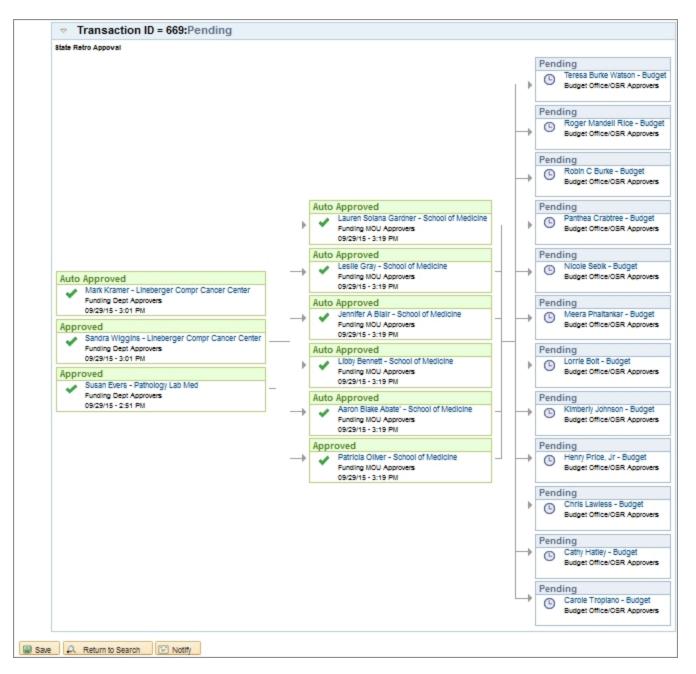
- 3. Review the information on the Earnings tab for each pay period included in the transaction.
- 4. Review additional information on the Notes tab and Messages tab when necessary.
- 5. Click the Workflow tab.



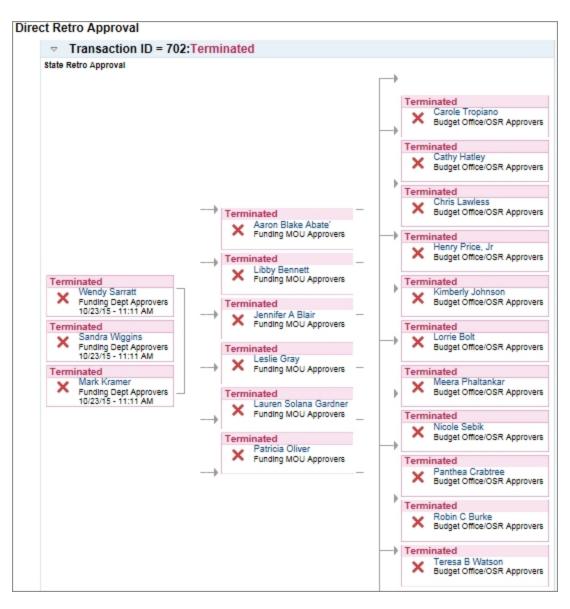
Result: The approval path is displayed and action buttons appear at the bottom.

6. As an approver, click either:

 Approve - After you click Approve, your name on the list shows that you Approved the transaction, and all other approvers in your department and level are labeled Auto Approved. Only one approver for each department on each level needs to approve the transaction. The transaction moves off of your Worklist and onto the next step in workflow.

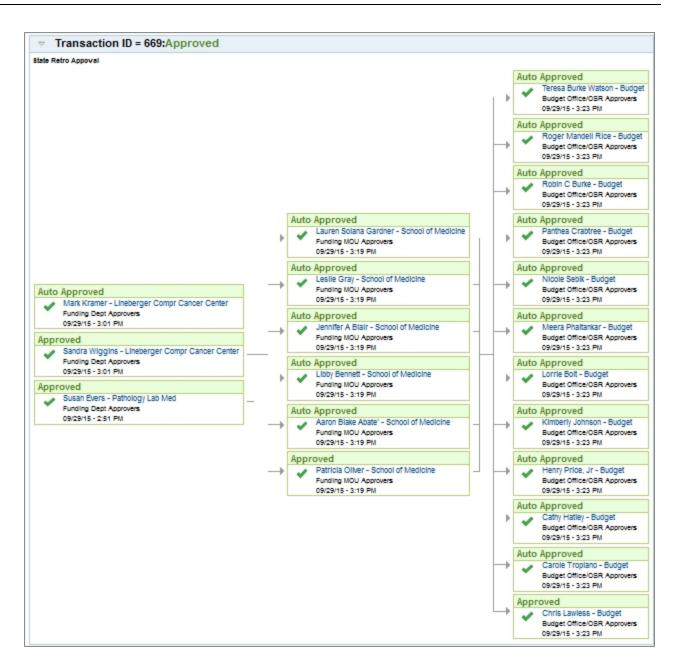


• Recycle - This returns the PAAT transaction to the originator for changes. Approvers are required to enter the reason for the workflow termination (recycle).



Result: The adjustment is sent to the originator's Worklist for changes and resubmission.

7. Fully approved adjustments are executed and updated nightly in ConnectCarolina.



2 Managing Payroll Accounting Adjustments

In this chapter, you will learn:

- About the different statuses an accounting adjustment can have in ConnectCarolina.
- How to find an existing adjustment in ConnectCarolina.

Managing Payroll Accounting Adjustments

Overview

When you start a transaction in the Payroll Accounting Adjustment Tool (PAAT), it is assigned a transaction ID number and a status of **In Progress**. The act of beginning an adjustment essentially puts a pay period on hold, even before the adjustment is saved or submitted for approval. If a pay period for an employee is in progress, no one else can enter an adjustment for that same time until the first adjustment is executed in the system or canceled.

Everyone who uses PAAT can view any employee's funding change, regardless of the department they have access to see. You can easily make changes before you submit the form for approval and, you can go into the approval process to recycle your own adjustments. Recycling an adjustment sends the form back to yourself so you can make changes. Only a super user has the security access to edit another user's adjustment.

Approvers can also recycle transactions back to the originator for changes. Approvers can not cancel though, if a submitted adjustment needs to be permanently stopped, the originator or the approver needs to first recycle it, and then the originator can cancel it.

Status

There are several statuses in PAAT.

- In Progress: As soon as you navigate to the Earnings page for a pay period, the pay period for that employee shows an In Progress status. Even if you do not enter any information on the form, you have locked out other users from working on the same pay period for the same employee. Saving the form also displays an In Progress status.
- **Submitted:** Once you submit the form for approval, the system displays a Submitted status throughout the approval process. The originator or an approver can recycle the adjustment, which removes it from the approval process and sends it back to the originator for changes.
- **Canceled**: An adjustment permanently stopped displays a Canceled status. If you need to make a change for that same pay period, you need to begin a new adjustment which generates a new transaction ID number. If the adjustment has been submitted and is in the approval process, the originator or the approver needs to recycle the form first, sending it back to the originator for changes. Then the originator or a super user can change the form and change the status to Canceled.
- **Approved**: The adjustment shows an Approved status after the Level 3 budget approver has approved the adjustment and while it waits for the system to distribute the funds.

• **Distributed:** After the system distributes the funds of an approved adjustment, the adjustment shows a Distributed status.

Menu Paths

Main Menu > HR/Payroll Menu > Payroll Acct Adj. Tool (PAAT) > Manage PAAT Transactions

or

HR/Payroll > HR WorkCenter > Funding Sources > Manage PAAT Transactions

Steps - Finding and Making Changes to an Adjustment in PAAT

Follow these steps:

1. Choose a menu option:

Main Menu > HR/Payroll Menu > Payroll Acct Adj. Tool (PAAT) > Manage PAAT Transactions

or

HR/Payroll > HR WorkCenter > Funding Sources > Manage PAAT Transactions

2. Complete as many fields as necessary to find the transaction you are looking for. The Transaction ID is a unique identifier, and quickly narrows the search.

In this field:	Do the following:
Transaction Id	Enter the transaction number of the adjustment you are trying to find.
Status	Enter the status of the PAAT adjustment.
Empl ID	Enter the employee's PID.
Retro Type	Choose whether you want to see only deductions or taxes, earnings without deductions and taxes, or earnings with deductions and taxes.
First Name	Type the first name of the employee you want to find.
Last Name	Type the last name of the employee you want to find.
Department	Type the department number.
Created By	By default, your Onyen is displayed. To see adjustments created by others, blank out your Onyen and either type another person's Onyen or leave it blank to see all.
Creation Date	Enter the date the transaction was created.

3. Click the **Search** button.

Manage Direc	ct Retro
Enter any inform	nation you have and click Search. Leave fields blank for a list of all values
Find an Existi	ing Value Add a New Value
	ria
_	
Transaction Id:	= •
Status:	= v
Empl ID:	begins with 👻
Retro Type:	= • • •
First Name:	begins with 👻
Last Name:	begins with 🚽
Department:	begins with 🚽
Created By:	begins with 🚽 khuggins 🔍
Creation Date:	= 🖵 🗎
Case Sensit	tive
Search	Clear Basic Search 📳 Save Search Criteria

Result: The system displays a list of adjustments that meet your search criteria.

4. Click the adjustment link in the search results list you want to edit.

Search Res	ults						
View All				First 📢	1-4 of	4 🕨	Last
Transaction Id	Status	Empl ID	Creation Date	Name		Create	ed By
116	Progress	712345678	07/23/2015	Susan Train	well	khugg	gins
	Progress	712345678	07/23/2015	Tracey Train	max	khugo	gins
136	Progress	712345678	07/23/2015	Steve McTra	in	khuaa	nins
138	Progress	712345678	07/23/2015	Jake Trainsk	y i	khugo	ains

Result: The system displays the adjustment you chose.

- 5. Add additional funding changes to the form if needed.
 - For information on using the Payroll Accounting Adjustment Tool, see *Entering* and Approving a Payroll Accounting Adjustment, page 4.
- 6. In the Status field, if you need to change the **Status** of your transaction, choose one of the following options:

- Canceled: If you want to allow others to make changes to the same pay period on a new action.
- Submit For Approval: If you want to submit the form for approval.

Earnings Transaction I Empl I Empl Class	D 70001	Messages *Statu 8132 Ryan Ba ermanent	Submit For		d By Kellei Empl	gh Huggins Record 0	on	10/2
Select Pay F	Period							
Company	Pay Gro	up Pay Period	I End Off Cy	cle Page Nbr	Line Nbr	Sep Check Nbr	Check	Nbr
UNC	SPN	08/09/2	015 N	383	1		1379	130
Basic Mo	de Ex	panded Mode	1					
	Earn	Combo C		he cade Daar		Override	Funding	1

7. Click the **Save** button.

🔛 Save	Return to Search	t Previous in List	+ Next in List	🖃 Notify

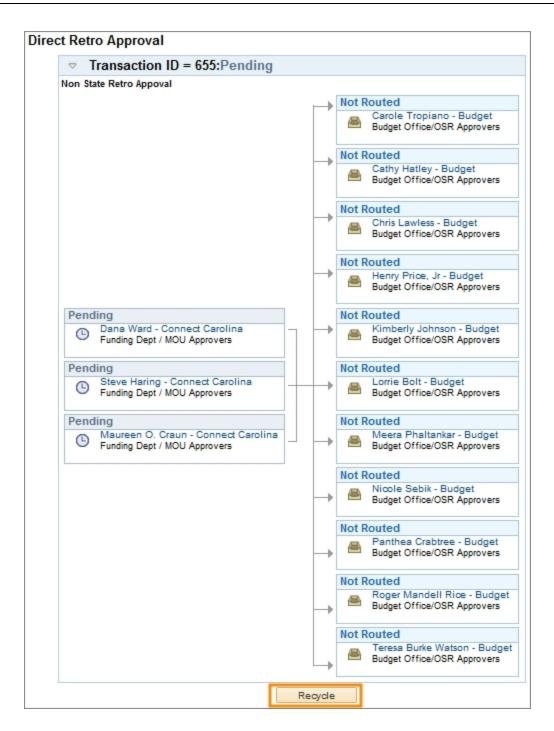
Result: If you canceled the transaction, the status shows as **Canceled** and the form can no longer be changed. If you submitted the transaction, the status shows as **Submitted** and the form is in the approval process.

8. If you need to pull your transaction out of the approval process so you can make changes, click the **Workflow** tab on your transaction form.



Result: The system displays the approvers for this form.

9. Click the **Recycle** button.



10. Type in the reason for withdrawing the adjustment from the approval process.

Workflow Termination Reason	
Enter the reason for workflow termination.	
1	
	.4
OK	

11. Click the **OK** button.

Result: The adjustment is no longer in the approval process and the status is updated to In Progress. Now you can make changes to the adjustment and resubmit it or you can cancel.

3 Running PAAT Reports

In this chapter, you will learn how to run three reports:

- Review Pending Transactions
- Current Suspense Charges
- Labor & Expense Report

Running PAAT Reports

Overview

There are three PAAT reports available:

- Review Pending Transactions: The link to this report is in the HR WorkCenter in ConnectCarolina. This report provides a list of all pending transactions for a department or school, including those with In Progress and Needs Approval statuses. Each transaction listed has a link to the adjustment.
- Current Suspense Charges: The link to this report is also in the HR WorkCenter in ConnectCarolina. This report provides a list of charges for a department or school that have gone to the suspense account, broken down by employee and pay period.
- Labor Expense Report: This report is located in InfoPorte, in the HR application, on the Payroll tab. This report mirrors the Labor Expense Report that was available in the Retroactive Funding Transfer Application (short term retro tool).

Review Pending Transactions

Run this report if you want to see a list of all the pending PAAT transactions.

Menu Path

Main Menu > HR/Payroll Menu > Payroll Acct Adj. Tool (PAAT) > Review Pending Transactions

or

HR/Payroll > HR WorkCenter > Funding Sources > Review Pending Transactions

Steps - Running a Pending Transactions Report

Follow these steps:

1. Choose a menu option:

Main Menu > HR/Payroll Menu > Payroll Acct Adj. Tool (PAAT) > Review Pending Transactions

or

HR/Payroll > HR WorkCenter > Funding Sources > Review Pending Transactions

2. Complete as many fields as necessary to narrow the search.

In this field:	Do the following:
Department	Enter the department number.
School	Select a school from the drop down menu.
Project ID	Type in the project ID number.
Status	Using the drop down menu, select :
	• In Progress - search for adjustments that have not been submitted for approval.
	• Needs Approval - search for adjustments that are in the approval process.
	 Both (In Progress/Needs Aprvl) - Include both statuses in the search.

Department	800100 Q Department of Engineering
School	
Project ID	٩
Status	Needs Approval 🗸
	Generate Report

3. Click the **Generate Report** button.

Result: The system displays a list of pending transactions broken down by department.

Retro Transaction ID	Empl ID	Employee Name	Pay Period	Originator	Submission Status
987	712345678	Amanda Trainwell	M12-063015	Cynthia Maintrain	Pending Approval
868	712345678	Amanda Trainwell	M01-073115	Cynthia Maintrain	Pending Approval

		Find 💷 🛗 🛛 First 📧 1-2 of 2 🕨 Last
		Find 🖙 📾 🛛 First 🛄 1-2 of 2 🖾 Last
n Status	Awaiting Approval	Awaiting Approvers
Approval	Funding Dept Approvers	Approver 1, Approver 2, Approver 3
Approval	Funding Dept Approvers	Approver 1, Approver 2, Approver 3

4. Click the **Retro Transaction ID** number to see the adjustment.

Retro Transaction ID	Empl ID	Employee Name	Pay Period	Originator	Submission S
668		Susan Trainwell	B14-011115	Kelleigh Huggins	Pending Appr

Result: The system displays the adjustment. If needed, you can make changes and submit the adjustment.

Running a Current Suspense Charges Report

Run this report if you want to see what payroll adjustments that need to be moved from suspense accounts.

Menu Path

Main Menu > HR/Payroll Menu > Payroll Acct Adj. Tool (PAAT) > Current Suspense Charges

or

HR/Payroll > HR WorkCenter > Funding Sources > Current Suspense Charges

Steps - Running a Suspense Transaction Report

Follow these steps:

1. Choose a menu option:

Main Menu > HR/Payroll Menu > Payroll Acct Adj. Tool (PAAT) > Current Suspense Charges

or

HR/Payroll > HR WorkCenter > Funding Sources > Current Suspense Charges

2. Complete one of the following fields to narrow the search.

In this field:	Do the following:
Funding Department Number	Type the funding department number.
School	Select a school from the drop down menu.
Show \$0 Lines	Mark this checkbox if you want to see the names of employees that had a charge on a suspense account but are currently showing a \$0 balance.

Funding Department Number		
Show \$0 Lines	Show Report	
School		•
Show \$0 Lines	Show Report	

3. Click the **Show Report** button.

Note: You can download the report into Excel by using the **Download Report** button.

unding Dep	artment Departmer artment Nbr 800180	it of Engineering				
12345678	Trent Trainwell					
	•					
ID	Pay Run ID	Submitter	Status	Suspense Amt	Adjust Amount	NET Total
1 NEW	M10-043015			\$8,214.15	\$0.00	
12345679	Susan Trainwell					
						<u>م</u> ا ر
ID	Pay Run ID	Submitter	Status	Suspense Amt	Adjust Amount	NET Total
1 NEW	M06-123114			\$2,938.64	\$0.00	
2 NEW	M07-013115			\$3,090.57	\$0.00	
3 NEW	M08-022815			\$3,090.58	\$0.00	
12345677	Bob Trainwell					
						12
ID	Pay Run ID	Submitter	Status	Suspense Amt	Adjust Amount	NET Total
1 NEW	M03B05-SEP			\$406.44	\$0.00	
12345676	Elle Trainwell					
						12
ID	Pay Run ID	Submitter	status	Suspense Amt	Adjust Amount	NET Total
1 NEW	M08-123114			\$2,032.39	\$0.00	
2 NEW	M07-013115			\$2,186.04	\$0.00	
3 NEW	M08-022815			\$2,227.97	\$0.00	

4. From this report, you can click on **NEW** in the **ID** column on the row of funding you want to enter an adjustment for.

	Departm Emp Empl Rec First N Last Na	errord = v ame begins with v	712345678	Amanda	Trainwell	Clear		
							Personalize Find View All 🔄 🔠 First	1
	Empl ID	Name	Empl Record	Position Nbr	Pay Group	Department	Department Description	
1	712345678	Amanda Trainwell		D	EPF	800100	Department of Engineering	

Result: The system navigates to and begins the process of entering a new PAAT transaction.

Labor Expense Report

Run this report if you want to see what labor expenses have been charged to particular funding sources.

Menu Path

Login into ConnectCarolina > Enterprise Reporting > Infoporte > Login > HR > Payroll > PAAT

Steps - Running a Labor & Expenses Report in InfoPorte

Follow these steps:

1. Choose this menu option:

Login into ConnectCarolina > Enterprise Reporting > Infoporte > Login > HR > Payroll > PAAT

Labor & Expenses Summary	Labor & Expenses Detail	Labor & Expenses Detail Codes	
			1
Employee ID:		<u> </u>	Payroll Run ID:
Em ployee ID			2014OFF01
			2014OFF02
Employee Rcd #:			2014OFF03
Employee Record Number		•	B01-071215
Employee Name:			B02-072615
Em ployee Nam e			B03-080915
			B04-082315
Project ID:			B05-090615
PROJECT_ID			B06-092015
		<u> </u>	
Fund Type:			Fund Code:
AUXILIARY AND OTHER		<u> </u>	10170
CONTRACTS AND GRAM	ITS (OSR)		20101
EDUCATION AND GEN S	ELF SUPPORTING		20102
NOT CATEGORIZED			20103
OVERHEAD			20105
STATE FUNDS			20110
UNIVERSITY ENDOWME	INTS	*	20142

Result: The system displays the Labor & Expenses Summary tab.

2. Complete the following fields to define your search.

In this field:	Do the following:
Employee ID	Enter the PID of an employee.
Employee Rcd #	Enter the employee job record.
Employee Name	Enter the employee's name, last name first.
Project ID	Enter the project ID number.
Fund Type	Select the fund types you want to include.
Payroll Run ID	Select the bi-weekly and monthly pay periods you want to include.
Fund Code	Select the fund codes for your search.
Funding Department	Select the departments for your search.
Accounts	Mark each account number for your search.
Source	Select your source number.

Employee ID:	Payroll Run ID:
Em ployee ID	2014OFF03
	B01-071215
Employee Rcd #:	B02-072615
Employee Record Number	▼ B03-080915
Employee Name:	B04-082315
Em ployee Nam e	✓ B05-090815
	B06-092015
Project ID:	B08-092114
PROJECT_ID	B07-100415
	· · · · · · · · · · · · · · · · · · ·
Fund Type:	Fund Code:
AUXILIARY AND OTHER	▲ <u>10170</u>
CONTRACTS AND GRANTS (OSR)	20101
EDUCATION AND GEN SELF SUPPORTING	≘ 20102
NOT CATEGORIZED	20103
OVERHEAD	20105
STATE FUNDS	20110
UNIVERSITY ENDOWMENTS	▼ 20142 ▼

Note: The screen continues below.

Funding Department:	Source:
350100 - School of Media and Journalism	▲ 01045
360001 - Law	01046
380110 - Law Administration	01047
360120 - Law Facilities	01055
360130 - Law IT	12001
360140 - Law Advancement	12002
360150 - Law Alumni Relations	12101
360160 - Law Communications	12102
360410 - Law Faculty	• 12103
Accounts:	
511120 - EPA Non Teach On Camp	
511130 - EPA Non Teach Off Cam	r'
511140 - EPA Non Teach Supplem	
511170 - EPA Non Teach Student	
511180 - EPA Non Teach Student	
511190 - Suspense/Default Payr	
511210 - EPA Non Teach Overtim	•

Result: The system displays the summary totals for each pay period on the Labor & Expenses Summary report at the bottom of the page.

3. If you want to expand the report on your screen, click the report name and the system displays the maximize option.



4. Click the **Maximize** icon.



5. To minimize an expanded report, click on the Minimize icon.



6. To see greater detail on the summary report, double-click the highlighted area.

Labor & Expenses Summary						
Transaction Category	Account Description	Source		Employee_ID (DistinctCount)	Amount	
				6	\$63,328.95	
1 - Wage	512120 - SPAOn Campus	14258		2	\$3,474.14	
2 - Tax	512120 - SPAOn Campus	14258		2	\$255.43	

Results: The filters you selected remain in effect and the detail for each employee displays on the Labor & Expense Detail tab.

7. To see more information about a subtotal, double-click on the highlighted area at the intersection of the subtotal row and the pay period column.

		Payroll Run ID 🛓	B05-090615	MD
•	Transaction 🔺	Account Des 🛓	Amount	A
	1-Wage	512120 - SPA On Campus	\$2,471.60	
	Subtotal: 1 - Wag	je	\$2,471.60	
	2 - Tax	512120 - SPA On Campus	\$177.65	
	Subtotal: 2 - Tax		\$177.65	/
	3 - Fringe	512120 - SPA On Campus	\$599.99	
	Subtotal: 3 - Frin	ge	\$599.99	

Result: The system displays the detail expenses by account for each subtotal per pay period.

8. In order to keep your selected filters and switch between the levels of detail displayed on each tab, click the Link Filters Back Button.

I	Labor & Expenses Summary	Labor & Expenses Detail	Labor & Expenses Detail Codes
K	м •		